



## SEND Co-ordinator

### JOB DESCRIPTION

#### Role Purpose:

The purpose of this role is to provide efficient administrative and organisational support to the SENDCO team.

#### Key Accountabilities:

Reporting to the SENDCO/Deputy Headteacher, this post holder will be accountable for

- Reviewing SEND data/census information on SIMS and the SEND register
- Submitting annual review statutory paperwork in accordance with statutory guidelines and deadlines
- Attending relevant meetings as required, take minutes and circulate to relevant attendees and agencies.
- Supporting EAL and new intake pupils with logins
- Overseeing staff and pupil logins for a wide range of online testing resources
- Supporting transition and requesting relevant documentation from primary schools as required
- Liaison and submission of referrals to external agencies and ensuring in line with required timelines
- Providing administrative and organisational support for PCP meetings for EHCP submissions

Undertake any other duties appropriate to the grade of the post as requested by your Line Manager

E-ACT is committed to safeguarding and promoting the welfare of its students and expects all employees and volunteers to share in this commitment.

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## PERSON SPECIFICATION

Whether you're a 3 year old in nursery learning to explore the world around you, an 18 year old preparing to go to university, a new teacher understanding the demands of the job, a Head Teacher leading the learning in your academy, a member of the regional team ensuring efficient and effective operations or a trustee scrutinising and challenging the CEO, we want every single person within E-ACT to be driven by three core values:

- We want everyone to ***think big*** for yourselves and for the world around you;
- We want everyone to ***do the right thing*** in everything you do, even when this means doing something that's hard, not popular or takes a lot of time;
- We want everyone to show strong ***team spirit***, always supporting and driving your team forward

We really believe that if we all do the right thing, support our teams and we all think big, believe big, act big, then the results will be big too!

**This means that if you want to be part of E-ACT, you need to be able to embrace and embody these values in all that you do.**

## OUR VALUES

Thinking Big	<ul style="list-style-type: none"><li>• Show energy, enthusiasm and passion for what you do</li><li>• Demand the highest quality in all that you do, and in the work of your team</li><li>• Willing to champion new ideas and think beyond the status quo</li><li>• Show an ability to think creatively and 'outside of the box' in your area of expertise, continually seeking improvements in what you do to make the organisation better</li><li>• Be open to new ideas and change where it will have a positive impact on the organisation</li><li>• Show a willingness to embrace different ideas and ways of thinking to improve E-ACT</li><li>• Ability to 'look outside' – to continually learn about innovations in your field, new ways of doing things, and bring that learning into your work</li><li>• Commitment to self-development, and developing your wider Team</li><li>• Ability to self-reflect on yourself, your performance, and to think about how this could be improved further</li><li>• Ability to encourage ideas from others in order to improve the organisation and build your team's confidence</li></ul>
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<b>Doing the Right Thing</b>	<ul style="list-style-type: none"><li>• Have integrity and honesty in all that you do</li><li>• Make decisions that are based on doing the right thing, even when this means that they're unpopular or will lead to more work</li><li>• Take responsibility and ownership for your area of work</li><li>• Have difficult conversations or deliver difficult messages if that's what's required to do the right thing by our pupils</li><li>• Be transparent and open</li><li>• Be resilient and trustworthy</li><li>• Stand firm and stay true to our mission</li></ul>
<b>Showing Team Spirit</b>	<ul style="list-style-type: none"><li>• Understand how you can have a greater impact as a team than you can as an individual</li><li>• Understand how you are part of your immediate team but also a much wider organisational team, in working towards our mission</li><li>• Recognise that everyone is important within E-ACT, and show an ability to build strong working relationships at every level</li><li>• Recognise and celebrate the success and achievements, no matter how small, of your colleagues</li><li>• Be generous with sharing your knowledge to help to develop others</li><li>• Understand and be willing to receive suggestions and input on your area of work from others</li><li>• Support your colleagues, even when this means staying a little later, or re-prioritising some of your work</li><li>• Be aware of other peoples' needs and show an ability to offer genuine support</li><li>• Show an awareness and respect for peoples' differences, and recognise how different characteristics and personal strengths build dynamic and great teams</li></ul>

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## KNOWLEDGE, EXPERIENCE & SKILLS

Requirement	Assessed at
<b>E</b> – Essential	<b>A</b> – Application Stage
<b>D</b> – Desirable	<b>I</b> – Interview Stage
	<b>P</b> – During the probationary period

		<b>E</b>	<b>D</b>	<b>A</b>	<b>I</b>	<b>P</b>
<b>Organisational Fit</b>	Thinking Big	X		X	X	X
	Doing the Right Thing	X		X	X	X
	Showing Team Spirit	X		X	X	X
<b>Knowledge</b>	GCSEs grade 5-9 or equivalent in Maths and English	X		X	X	
	Knowledge of GDPR requirements		X	X	X	
	Knowledge of Safeguarding requirements		X	X	X	
<b>Experience</b>	Experience of using the Microsoft Office suite to intermediate level or above	X		X	X	X
	Experience of administrative or secretarial work	X		X	X	X
	Experience of working front of house/reception		X	X	X	X
	Experience of working in a team	X		X	X	X
	Experience of working in an educational establishment		X	X	X	
<b>Skills</b>	Ability to work effectively within a team environment	X		X	X	X
	Ability to build and maintain effective working relationships with colleagues and pupils	X		X	X	X
	Ability to maintain confidentiality and sensitivity around information	X		X	X	X
	Good time management skills and ability to meet deadlines	X		X	X	X
	Ability to use ICT and other specialist equipment and resources	X		X	X	X
	Ability to communicate effectively	X		X	X	X

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