

# DO YOU THINK BIG?



## Headteacher

Candidate Information Pack



E-ACT Shenley  
Academy

**E-ACT**

OPENING MINDS,  
OPENING DOORS

#thinkbig

#dotherightthing

#teamspirit

# WELCOME

Thank you for considering joining us on this journey. I am honoured to serve as the Executive Headteacher of such a vibrant and dedicated community.

At E-ACT Shenley Academy, we believe in the power of education to inspire, uplift, and transform lives. Guided by our core values of Respect, Resilience, and Responsibility, we are committed to nurturing an environment where every student feels valued, supported, and encouraged to reach their full potential.

Our academy's ethos is aligned with the wider values of thinking big, doing the right thing, showing team spirit, and being proud. These principles are not just words; they are the foundation of our daily practices and the driving force behind our success.

As future employees and leaders, you will play a crucial role in shaping the minds and hearts of our students. Your dedication, passion, and innovative spirit will help us continue to build a strong, inclusive community where everyone can thrive. Together, we will ensure that E-ACT Shenley Academy remains a place where everyone can thrive and succeed.



It is a privilege to lead such a talented team and to work with individuals who share our commitment to making a positive impact. I look forward to meeting you and working together to make a positive impact on the lives of our students

Kerry Solway-Blower  
Executive Headteacher

Let us introduce

# OUR ACADEMY



E-ACT Shenley Academy is a thriving secondary academy for students aged 11 to 16, known for its academic excellence and strong student progress. Our latest Ofsted inspection rated us 'Good' overall, with 'Outstanding' ratings for behaviour, personal development, and leadership.

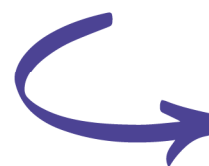
We are dedicated to creating a positive and supportive learning environment where students excel both academically and personally.

Our passionate team of educators is committed to continuous improvement and innovative teaching. We offer a broad curriculum and a wide range of extracurricular activities, including sports, arts, and clubs, ensuring students have ample opportunities to develop their interests and talents.

We are looking for a Headteacher who values building a supportive environment where both pupils and staff can thrive.



[Explore our website!](#)



Firstly, thank you for taking your time to explore this opportunity to be part of our E-ACT family.

E-ACT is a National and System Leader Multi-Academy Trust, we provide education in London, Birmingham, Bristol, Manchester, Oldham, Buckinghamshire, Northants, Sheffield, and Walsall. As one of the most established trusts in the country, we serve some of the most disadvantaged young people.

We are entering a new paradigm at E-ACT, aiming to become 'best in class.' We have been reviewing our education and operational strategy, governance, and organisational culture. Our focus is on providing the very best experience for our pupils and ensuring we recruit, retain, and develop the highest quality staff in both teaching and professional services.

My fellow colleagues at E-ACT are dedicated professionals who provide the very best for our children to thrive and to grow. We take great pride in serving our local communities and being part of a supportive trust we call E-ACT.

If you think this could be the role for you, please get in touch.



Tom Campbell  
CEO



Let us introduce

## OUR TRUST



 25,000  
pupils

 3,500  
staff

 93%  
academies GOOD or  
OUTSTANDING

3 MAT of the Year  
Awards (so far!)

 Based in 6  
major cities

 38  
academies

100% of academies have  
leadership & management  
GOOD or OUTSTANDING

## Our Values

We are proud to serve our pupils and communities to ensure every child succeeds in their life. Every day, all of our colleagues demonstrate our three values:

### THINK BIG

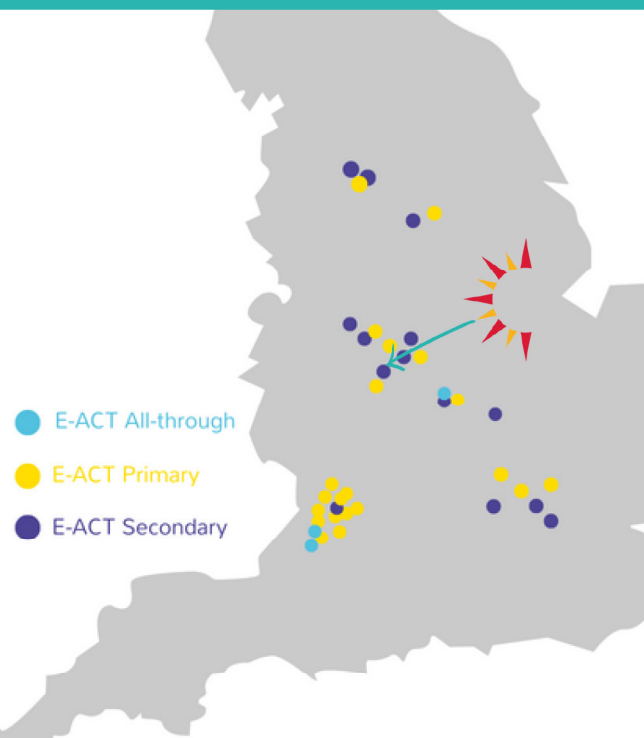
We dare to dream big. Pushing the boundaries to create extraordinary opportunities for our young people and staff alike.

### DO THE RIGHT THING

We consistently make principled choices even when faced with adversity, guided by moral purpose that fuels impactful change.

### SHOW TEAM SPIRIT

Together we foster a culture of collaboration to improve, support and progress, propelling us forward as a united force.



-  E-ACT All-through
-  E-ACT Primary
-  E-ACT Secondary

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THIS IS US!



“ The academy’s approach to pastoral care is founded in clear values and a zero stigma to mental health. Through my mental health first aid training, I feel empowered to support our students. ”  
Mr Thacker-Smith  
Deputy Headteacher



“ We care about how our academy is run and we want to be part of how our it keeps improving. ”  
Zac, Year 10

E-ACT

# A Fantastic Leadership

## OPPORTUNITY

This role will offer you a chance to showcase your skills and to gain access to exceptional experiences and development so you can continue to grow. Being part of a large multi-academy trust means you get access to a range of opportunities and support.



### Perfect for an **inspiring** leader

If you are an inspiring leader passionate about education, E-ACT is the perfect place for you. Here, you'll be surrounded by like-minded leaders who inspire and support each other.



### **Exceptional** CPD experience

We value Continuous Professional Development (CPD) for nurturing effective leaders. Join us to access outstanding CPD programs that will enhance your skills and knowledge.



A **unique** opportunity to help shape and develop academies across England.

Your vision and leadership will be pivotal in creating a supportive environment where both staff and students can thrive.



Be part of a **growing** trust with a people-first culture

We value our people and are committed to a supportive, inclusive environment where everyone can thrive.



# How to

# APPLY



Closing Date

Monday 17 March 2025



Interview Date

Wednesday 26 March 2025

We hope you are excited about the position in our academy. We warmly encourage you to visit our academy to experience it first-hand.

For a discussion about the role or to arrange a visit please contact:



Marcelle Tuckley

PA to Regional Executive Headteacher & Office Manager



[marcelle.tuckley@she.e-act.org.uk](mailto:marcelle.tuckley@she.e-act.org.uk)



0121 464 5191

Thank you for your interest in our academy.  
We look forward to receiving your application.

Please read the supporting documentation carefully before completing and returning our application and equal opportunities form.

If this role isn't quite right but you are interested in joining our talent pool then please email [sian.john@e-act.org.uk](mailto:sian.john@e-act.org.uk)

E-ACT is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and all appointments are subject to enhanced Disclosure & Barring Service (DBS) checks and satisfactory references. E-ACT is also committed to promoting equality, challenging discrimination and developing community cohesion. We welcome applications from all sections of the community.

Find your

THINK BIG



#WeAreEACT

Take a look at what  
our colleagues post



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