

# DO YOU THINK BIG?



## Deputy Headteacher

Candidate Information Pack



E-ACT Bourne End  
Academy

**E-ACT**

OPENING MINDS,  
OPENING DOORS

#thinkbig

#dotherightthing

#teamspirit

# WELCOME



E-ACT Bourne End  
Academy

At E-ACT Bourne End Academy, we are dedicated to creating an environment where both students and staff can thrive. Your passion for education and commitment to student success will be valued and nurtured here.

Our academy cultivates a supportive and collaborative atmosphere that inspires everyone to achieve their best. By joining our team, you will be part of a dynamic learning environment that encourages exploration, embraces challenges, and promotes personal and academic growth.

We are currently seeking a Deputy Headteacher, a crucial role within our academy. As Deputy Headteacher, you will play a key part in shaping the strategic direction of the school, supporting me and the senior leadership team in leading and managing the academy, and ensuring the highest standards of teaching and learning. Your leadership will be instrumental in driving our vision forward and making a significant impact on the lives of our students and staff.

We warmly invite you to visit us in person to see how our ambitious plans and supportive environment can help you succeed at E-ACT Bourne End Academy.

We look forward to receiving your application.



Kerri-Anne Levy  
Headteacher

## Let us introduce

# OUR ACADEMY



E-ACT Bourne End Academy, located in the picturesque town of Bourne End, Buckinghamshire, is a vibrant and inclusive secondary school for students aged 11 to 18.

The academy is committed to providing a high-quality education and a supportive environment where every student can thrive. With a strong emphasis on academic excellence, the school offers a broad and balanced curriculum designed to inspire and challenge students, preparing them for future success.

The academy's recent Ofsted inspection rated it as 'Good' overall, with an 'Outstanding' rating for the effectiveness of its leadership and management. The academy boasts a dedicated and passionate team of staff who are committed to continuous improvement and innovation in teaching and learning.



[Explore our website!](#)



**E-ACT**

OPENING MINDS,  
OPENING DOORS

#thinkbig

#dotherightthing

#teamspirit

Firstly, thank you for taking your time to explore this opportunity to be part of our E-ACT family.

E-ACT is a National and System Leader Multi-Academy Trust, we provide education in London, Birmingham, Bristol, Manchester, Oldham, Buckinghamshire, Northants, Sheffield, and Walsall. As one of the most established trusts in the country, we serve some of the most disadvantaged young people.

We are entering a new paradigm at E-ACT, aiming to become 'best in class.' We have been reviewing our education and operational strategy, governance, and organisational culture. Our focus is on providing the very best experience for our pupils and ensuring we recruit, retain, and develop the highest quality staff in both teaching and professional services.

My fellow colleagues at E-ACT are dedicated professionals who provide the very best for our children to thrive and to grow. We take great pride in serving our local communities and being part of a supportive trust we call E-ACT.

If you think this could be the role for you, please get in touch.

  
Tom Campbell  
CEO



Let us introduce

## OUR TRUST



25,000  
pupils



3,500  
staff



93%  
academies GOOD or  
OUTSTANDING

3 MAT of the Year  
Awards (so far!)



Based in 6  
major cities



38  
academies

100%

of academies have  
leadership & management  
GOOD or OUTSTANDING

## Our Values

We are proud to serve our pupils and communities to ensure every child succeeds in their life. Every day, all of our colleagues demonstrate our three values:

### THINK BIG

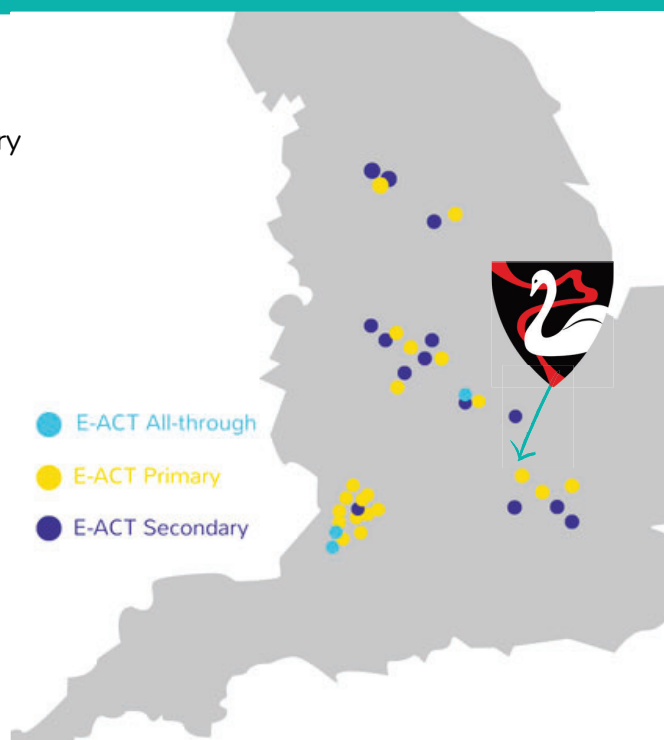
We dare to dream big. Pushing the boundaries to create extraordinary opportunities for our young people and staff alike.

### DO THE RIGHT THING

We consistently make principled choices even when faced with adversity, guided by moral purpose that fuels impactful change.

### SHOW TEAM SPIRIT

Together we foster a culture of collaboration to improve, support and progress, propelling us forward as a united force.



**E-ACT**

OPENING MINDS,  
OPENING DOORS

#thinkbig

#dotherightthing

#teamspirit





“

The provision for the wider development of pupils is a strength of the school.

Ofsted 2022

”



THIS  
IS US!



“

We are all driven by our aim of 'Developing Future Leaders' and for all students to leave with the knowledge and skills required to become successful leaders.

Mrs Arthur  
Assistant Headteacher

”



“

Leaders share a clear vision for all pupils to access an ambitious curriculum.

Ofsted 2022

”



“

I know my teachers care about me and I've made some great friends.

Rico, Year 9

”

E-ACT

# A Fantastic Leadership

## OPPORTUNITY

This role will offer you a chance to showcase your skills and to gain access to exceptional experiences and development so you can continue to grow. Being part of a large multi-academy trust means you get access to a range of opportunities and support.



### Perfect for an **inspiring** leader

If you are an inspiring leader passionate about education, E-ACT is the perfect place for you. Here, you'll be surrounded by like-minded leaders who inspire and support each other.



### **Exceptional** CPD experience

We value Continuous Professional Development (CPD) for nurturing effective leaders. Join us to access outstanding CPD programs that will enhance your skills and knowledge.



A **unique** opportunity to help shape and develop academies across England.

Your vision and leadership will be pivotal in creating a supportive environment where both staff and students can thrive.



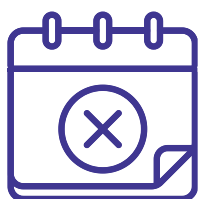
Be part of a **growing** trust with a a people-first culture

We value our people and are committed to a supportive, inclusive environment where everyone can thrive.



# How to

# APPLY



Closing Date

Monday 3 March 2025



Interview Date

Thursday 13 March 2025

We hope you are excited about the position in our academy. We warmly encourage you to visit our academy to experience it first-hand.

For a discussion with Kerri-Anne Levy, the headteacher about the role or to arrange a visit please contact:



Alison McCaffery

Office Manager



[alison.mccaffery@bea.e-act.org.uk](mailto:alison.mccaffery@bea.e-act.org.uk)



01628 819022

Thank you for your interest in our academy.  
We look forward to receiving your application.

Please read the supporting documentation carefully before completing and returning our application and equal opportunities form.

If this role isn't quite right but you are interested in joining our talent pool then please email [sian.john@e-act.org.uk](mailto:sian.john@e-act.org.uk)

E-ACT is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and all appointments are subject to enhanced Disclosure & Barring Service (DBS) checks and satisfactory references. E-ACT is also committed to promoting equality, challenging discrimination and developing community cohesion. We welcome applications from all sections of the community.

**E-ACT**

OPENING MINDS,  
OPENING DOORS

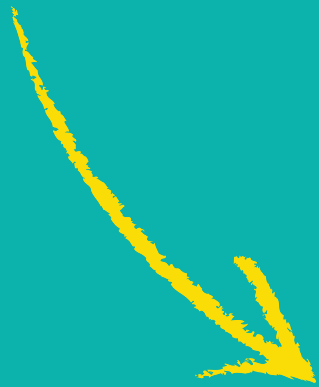
#thinkbig

#dotherightthing

#teamspirit

Find your

THINK BIG



#WeAreEACT

Take a look at what  
our colleagues post



E-ACT

OPENING MINDS,  
OPENING DOORS

#thinkbig | #dotherightthing | #teamspirit