

## JOB DESCRIPTION – JUNIOR SPORTS COACH

<b>JOB TITLE:</b>	Junior Sports Coach
<b>HOURS</b>	Full Time
<b>GRADE:</b>	SP 1 (£17,364 FTE)
	E-ACT is committed to safeguarding and promoting the welfare of its students and expects all employees and volunteers to share in this commitment.
<p><b>PURPOSE OF JOB</b></p> <p>To deliver a professional and effective sports coaching service in the region’s primary academies which supports all pupils to achieve their full potential. You will work under the leadership of the Regional PE Coordinator and the lead coach in your school within the safe working environment requirements of E-ACT.</p>	
<p><b>Line managed by:</b> Regional PE Coordinator</p> <p><b>Line managing:</b> N/A</p>	
<p><b>KEY RESPONSIBILITIES</b></p> <p>E-ACT have introduced a regional model in the delivery of both education and operations across a geographic area. This has meant that in certain areas we will have multiple providers of essentially the same service. Where we believe that by delivering this service across a region through a more consistent approach that the outcomes for our pupils will be enhanced.</p> <p>In the case of PE, we have seen how this can be such a critical element of a balanced curriculum for the pupil.</p> <p>Putting together a Regional team of sport coaches will add to the consistent and professional approach craved by E-ACT and ensure constant delivery of good to outstanding PE provision across the region.</p> <ul style="list-style-type: none"> <li>• To work at all times within the requirements of the safeguarding regulations appropriate at the time.</li> <li>• To deliver good PE lessons which are safe, engaging and fun for pupils of the Academy, whilst developing the ability of all pupils and improving their performance.</li> <li>• To offer support in the development of Physical Education as a subject within the Academy.</li> <li>• To ensure inclusivity in the sports provision within the Academy, identifying individual needs so that participation is meaningful for all pupils.</li> </ul>	

- To be in charge of running and organising at least one extra-curricular club per week and also supporting the lead Sports Coach in other school clubs.
- To be present at most academy sports fixtures and competitions, ensuring support is given throughout the academic year.
- To be a positive and professional role model at all times, who inspires confidence and self-belief.
- To use available equipment in a safe way to deliver lessons that are engaging to all and are adaptable according to variable needs.
- To evaluate individuals' performance and deliver meaningful feedback, relevant to the subject and audience.
- To work closely with Academy colleagues to ensure that any health or safety issues relating to pupils are alerted as necessary.
- To work effectively alongside other E-ACT PE staff to help develop their coaching skills.
- Communicate clearly with parents on all sports related matters using various methods such face-to-face, email, letters, newsletters etc.
- To uphold a responsible, professional manner with colleagues, pupils and parents at all times.

**Additional duties:**

Special Conditions